# BELLVILLE INDEPENDENT SCHOOL DISTRICT

518 S. MATHEWS STREET. BELLVILLE. TX. 77418. (979) 865-3133. WWW.BELLVILLEISD.ORG

#### JOB DESCRIPTION

# **Instructional Paraprofessional**

# PRIMARY PURPOSE

Assist the classroom teacher to provide for the physical and instructional needs of all students. Assist in the implementation of classroom programs, including self-help, behavior management, and instruction. Work under the general supervision of the principal and the immediate direction of a certified teacher.

Reports to: Principal Wage/Hour Status: Non-Exempt

Location: West End Elementary School

# **OUALIFICATIONS**

High School Diploma or GED Ability to work effectively with children with disabilities Ability to follow verbal and written instructions Knowledge of general office technology

# SPECIAL KNOWLEDGE & SKILLS

- Uphold and enforce school rules, administrative regulations, and state and local board policy.
- Assist students with physical needs and personal care including feeding, bathroom needs, and personal hygiene.
- Assist students with physical disabilities according to their individualized needs, including transferring to and from
  - wheelchairs, lifting, or positioning.
- Assist in managing behavior of students and crisis intervention, including restraining disruptive or dangerous physical behavior as needed.
- Assume responsibility for learning and adapting to each student's special medical, physical, communicative, and emotional needs.
- Work with individual students or small groups to develop motor skills and conduct instructional exercises assigned by the teacher.
- Keep the teacher informed of any special needs or problems of individual students.
- Assist the teacher in keeping administrative records and preparing required reports.
- Maintain confidentiality.
- Participate in staff development programs, faculty meetings, and special events, as needed.
- Other duties as assigned by the Superintendent and his/ her designee.

### NUMBER OF DAYS WORKED: COMPENSATION SCALE:

187 Days / Hourly Pay-Grade:

#### DATE TO ASSUME DUTIES:

August 01, 2024

#### **APPLICATION PROCESS & TIMELINE:**

Apply by completing the application at www.bellvilleisd.org and by sending a resume and letter of interest to Principal Tony Hancock, at <a href="mailto:therest">thancock@bellvillebrahmas.org</a>